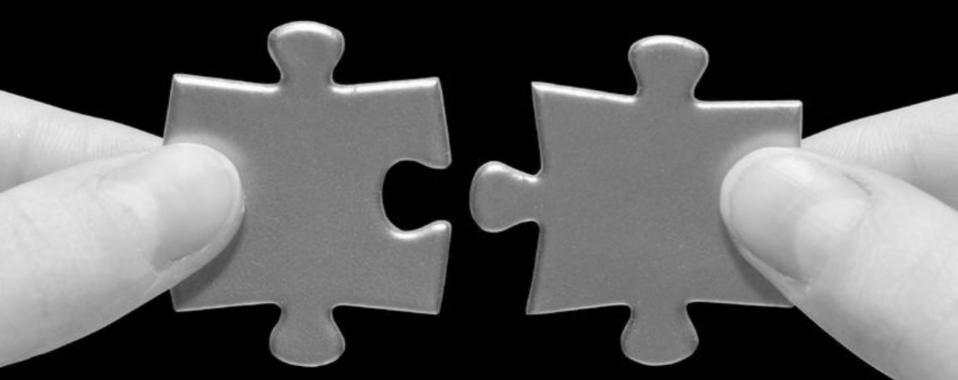
"HYBRID" CENTER THE BEST OF BOTH WORLDS

HOW TO SUCCESSFULLY COMBINE
IN- AND OUT-OF-NETWORK REIMBURSEMENT



ASC Communications Teleconference - December 7, 2010

Introduction by Scott Becker, Esq. ASC Communications

- Definition of in-network
- Definition of out-of-network
- Trends

Presented by

Caryl A. Serbin, RN, BSN, LHRM
Serbin Surgery Center Billing
and

Nancy Easley-Mack, LPN
Short Hills Surgery Center

CENTER OVERVIEW

- ASC located in Millburn, New Jersey
- Established in 2005
- AAAHC Accredited
- Medicare Certified
- Licensed by State of New Jersey
- Billing outsourced to two companies (in-network and out-of-network)

CENTER OVERVIEW

- 65 physician-owners
- 700 cases/month
- 10 Specialties represented

ENT	Orthopedics
General Surgery	Plastic Surgery
GYN	Pain Management
Spine	Podiatry
Ophthalmology	Urology

SCB'S ROLE IN CHANGE-OVER

Assisted with:

- Developing fee schedule
- Selecting clearinghouse
- Selecting collection agency
- Establishing process for in-network documentation for maximized coding
- Transfer from previous billing company
- Meeting Medicare requirements for dual enrollment / two billing companies

SCB'S ROLE IN CHANGE-OVER

Assisted with (continued):

- Setting up billing software for in-network, such as:
 - ledger codes
 - modifiers
 - insurance contracts
 - providers
- Establishing business office financial policies, such as:
 - self-pay
 - in-network / out-of-network
 - Medicare / other government payers

WHY WE CHANGED FROM OUT-OF-NETWORK BUSINESS MODEL

CO-PRESENTER NANCY EASLEY-MACK

CENTER HISTORY

- Out-of-Network Business Model
 - Co-pays
 - Co-insurance
 - Deductibles
 - Patient financial responsibility
 - Payer responsibility

REASONS FOR CHANGE

- Legal and regulatory attacks
 - Garcia Case
 - Codey Bill
 - Criminalization of waiver of co-pays, deductibles and co-insurance

REASONS FOR CHANGE

- Reduced reimbursement
 - Capitation of out-of-network ASC reimbursement
 - Artificial fee schedules

REASONS FOR CHANGE

- Coercion from major payers
 - Payments processed to patient
 - Participating physician contract termination without cause or credentialing not renewed
 - Unfavorable quality review ratings
 - Alarming out-of-network disclosure forms to patients
 - Contract negotiation and renewal ban referrals to out-of-network ASCs

CONVERTING TO HYBRID CENTER

HYBRID CENTER

- Definition of Hybrid Center
 - Major payers are contracted and in-network patient and payer responsibilities follow contract allowances (65% of patients)
 - Non-contracted payers continue to be handled following the same out-of-network process as previously (35% of patients)

CENTER CONVERSION

STEP 1 - CONTRACTING

- Modeling
- Legal review of contract
- Physician buy-in

CENTER CONVERSION

STEP 2 - IMPLEMENTATION

- Meeting with payer
- Clean claims
- Payer-specific processing requirements

CENTER CONVERSION

STEP 3 - ROLL-OUT OF NEW BUSINESS MODEL

- Orientation of physicians' offices to new practices
- Up-front collections
- Referral and authorization requirements

CHOOSING AN IN-NETWORK BILLING COMPANY

WHAT TO LOOK FOR IN A BILLING COMPANY

Reputation	Red Flag Policy	
Longevity	Policies/Procedures	
Industry References	Disaster Plan	
Client References	Financial Policies	
Employees Bonded	Data Protection	
Certified Coders	Secure Connectivity	
E&O Insurance	HIPAA Compliance	
Specialty Experience	Auditing Program	
Staff Qualifications	Understands APCs	
Specializes in ASCs	State Reporting	
Experienced IT Staff	Special Reports	
Understands Managed Care Contracts		
Experienced with In and Out of Network		

RESTRUCTURING THE BUSINESS OFFICE

BUSINESS OFFICE CHANGES

PATIENT FINANCIAL COUNSELING

- Payment calculator
- Calls to patients
- Up-front collections

BUSINESS OFFICE CHANGES

CASE SELECTION

- Gate-keeping
- Financial analysis of case cost versus reimbursement

BUSINESS OFFICE CHANGES

COORDINATION OF BOTH BILLING COMPANIES

- Accounting merging data from both companies to manage and report accounts receivable
- Two-way communication between billing companies

RESULTS OF CHANGING TO A HYBRID CENTER

CHALLENGES

- Claim adjudication / clean claims
- Reimbursement of services / supplies in addition to case rate
- Inconsistent information from provider services
- Referral and authorization requirements

\$UCCE\$\$E\$

- Improved market position
- Predictable reimbursement
- Improved utilization of operating rooms
- Increase in case volume
- Maximized in-network revenue
- Reduced AR days

ADDITIONAL INFORMATION?

CONTACT

Caryl Serbin cas@ascbilling.com 866-889-7722

Nancy Easley-Mack neasley@shorthillssc.com